

**Introduction:** Documentation of Performance Management in the Ugandan Health sector is not quite common, however the Value for money audit carried out in the entire country in 2006 revealed a number of deficiencies in the Performance Management system of health workers. Among the deficiencies are; unclear policies on staff training, transfers and rotation at the district level, inadequate supervision and occasional health staff appraisals were also reported.

The objective of this research was to investigate what was on ground regarding performance management of health workers in health center.

The study was a cross-sectional comparative descriptive survey carried out in two selected health centers in Kampala district namely; Kisugu health center III and Kisenyi health center IV.