

This study assessed the influence of leadership styles on job satisfaction among nurses in China-Uganda Friendship Hospital.

General Objective was to determine the influence of leadership styles on job satisfaction among nurses in China-Uganda Friendship Hospital as to design strategies to improve on leadership styles of supervisors and work performance, while specific Objectives were:

- a) To establish the styles of leadership among nurses in China-Uganda Friendship hospital.
 - b) To determine the level of job satisfaction among nurses in China-Uganda Friendship hospital.
 - c) To identify the link between styles of leadership and the level of job satisfaction among nurses in China-Uganda Friendship hospital.
 - d) To identify other determinants of job satisfaction among nurses in China-Uganda Friendship hospital.
- A cross-sectional case study design was conducted in a randomly selected 50 nurses and 5 nurses supervisors with response rate of 55.5% at the time of data collection in 2014. A structured and pre- tested questionnaire complemented with observation was used to collect data. The study area is China Uganda friendship Hospital, one of the hospitals in Kampala. Trained research assistants were involved in the study. Data from completed questionnaires was cleaned, captured, coded and entered into the computer using SPSS software version 20.0.

The study found out that there was Leadership styles used by nurses' supervisors were democratic and there was some degree of job satisfaction among the nurses.

The study recommended that democracy leadership style employed at China-Naguru Friendship hospital would empower their employees by developing teams according to measure of power and authority. In this way, employees would ignite their potentials and feel part of the organization and perform maximally for the organization.

Creating room for improvement in case a nurse makes a mistake Supervisors, leaders and organization heads should not stick to only one form of leadership style. A combination of the various leadership styles will bring will bring more satisfaction and enhance employee performance. Advocating for better leadership styles that suite different situations so as to reduce the dominance of authoritative leadership unless in situations where it is necessary.